

Professional Standards for Teaching Staff

Naperville Music has adopted the professional standards of the **Music Teachers National Association** in determining our studios' professional standards philosophy for our music coaching staff.

It is our objective to have our teachers/coaches strive to attain these standards and then once attained, to maintain them. It is our belief that in doing so, we can provide our students and parents with the best possible musical experience as they pursue learning a musical instrument, and becoming a well-rounded student musician.

Standard I: Professional Preparation

A. Knowing and Performing Music

Competent music teachers possess a significant understanding of and facility on their performing instrument(s). They demonstrate a specialized knowledge in a performance area as they provide students with comprehensive, sequential instruction. They have substantial and increasing knowledge of music theory, music history/literature, and pedagogy/teacher education. They not only teach the instrument, they coach students to be musicians.

B. Knowing and Understanding Students

Competent music teachers have knowledge and understanding of students' physical, social and cognitive growth and past musical experiences. They assimilate this knowledge to develop a course of study and to prepare instruction that meets the needs of each student while cultivating positive and productive relationships.

Standard II: Professional Teaching Practice

A. Planning Courses of Study

Competent music teachers plan courses of study for their students on a regular basis using a wide range of music, musical concepts and materials.

B. Facilitating Music Learning

Competent music teachers foster students' interest and facilitate their musical learning by using a variety of resources, equipment, technology, materials, methods, music and teaching styles and strategies.

C. Fostering an Educational Environment

Competent music teachers provide and cultivate settings that are conducive to learning and performance, and that are inclusive of students and families from varied backgrounds, cultures and capabilities. They provide settings for a course of study that encourage student confidence, independence, teamwork and high achievement.

D. Assessing Musical Growth

Competent music teachers utilize multiple evaluation methods regularly to assess and convey the progress of students' musical growth and performance, and to gather data for planning subsequent courses of study.

Standard III: Professional Business Management

Competent music teachers demonstrate an understanding and application of basic professional and ethical business practices in their studio and classroom management.

Standard IV: Professionalism and Partnerships

A. Contributing to the Profession

Competent music teachers contribute to the professional growth of their colleagues, their studios and schools, their professional associations and to their profession at large.

B. Building Partnerships

Competent music teachers understand and appreciate the unique position that the family unit, colleagues, and the community play in the musical education of students. They actively seek opportunities to build and nurture partnerships with them.

Standard V: Professional and Personal Renewal

A. Evaluating Professional Growth

Competent music teachers continually evaluate their personal teaching philosophy. They regularly assess their teaching and their professional growth to expand their knowledge and improve their teaching.

B. Continuing Education

Competent music teachers enhance their understanding of current pedagogical materials and methods, technology and business management through continuing education.

Naperville Music -Our Commitment to our Teachers/Coaches

Naperville Music will provide our teaching/coaching staff with the necessary support functions so that our staff can concentrate on building quality relationships with students and parents. In that way each student receives a high value of service and learning. We will support our staff by providing a well maintained, and quality facility to teach in. We will provide necessary infrastructure to facilitate modern day communications between staff and students. We will keep our technology current, and make available the latest teaching tools.

We will provide a professional and safe workplace and allow our staff creative freedom to develop their own teaching philosophy within our professional standards. We will provide all administrative functions such as advertising, bookkeeping, billing, collection, schedule maintenance, and front-end student/parent support.

Naperville Music will organize and pay all costs related to recital opportunities. We will always be ready to coach and provide added support to teachers as they seek to achieve these standards.